

## Integrated Management System - Policy

### Quality, Health, Safety and Environment Policy

QHPM aims to achieve the highest standards of Quality, Health, Safety and Environment, incorporating the principles of sustainable development throughout its business.

QHPM identifies the health and safety of its employees, contractors and visitors, the satisfaction of its customers, the protection of the environment and the development of the communities where it has its operations as integrated key drivers of its business; the entire organization is oriented towards achieving these goals openly and transparently. QHPM Management is responsible and accountable for achieving excellence in Quality, Health, Safety and Environmental performance for successful business results.

QHPM is committed to developing a long-term sustainable business. Preventing pollution and minimizing the environmental impact of our operations and making the most efficient use of natural resources and energy.

All injuries and work-related illnesses can and must be prevented. Working safely is a condition of employment.

QHPM commits to comply with applicable legal requirements and all other requirements relating to quality, health, safety and environment issues to which it subscribes.

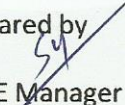
QHPM is committed to training all its employees in the appropriate use of its Quality, Health, Safety and Environment management systems, strengthening its management through updating of professional, motivating and complying with the ethical principles established in its Code of Conduct.

Quality is our main motto, requirements and expectations of our customers must be satisfied or exceeded. We provide high quality products through operational excellence and innovation to make our customer successful and add value to our business.

QHPM management engages its employees to set measureable objectives and targets on Quality, Health, Safety and Environment performances and continuously improve, revise set target through regular review, audit and monitoring of its performances.

QHPM recognizes the importance of implementing this policy throughout its Quality, Health, Safety and Environment management systems, covering the entire supply chain from suppliers to customers and the proper and efficient use of its products in accordance with their agreed specifications.

QHPM communicates this policy throughout its organization and will be made available to the public, stakeholders and any other interested parties.

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